



USA CYCLING ISSUES OFFICIAL STATEMENT AND TAKES ACTION ON DISCRIMINATORY ANTI-TRANSGENDER LEGISLATION

*Action plan outlines coalition for Inclusion Summit in Fayetteville, AR with industry leaders
Specialized Bicycles, Canyon Bicycles, Allied Cycle Works, and Experience Fayetteville*

(COLORADO SPRINGS, CO—08 APRIL 2021) In light of recent discriminatory anti-transgender legislation in Arkansas and several other states where USA Cycling and UCI events are being held, USA Cycling wishes to reaffirm its position on the subject of inclusion in cycling events: *the practice of sport should be available to everyone.*

USA Cycling is unequivocally opposed to any legislative efforts that aim to limit an athlete's access to competition. We respect the rights of athletes and members of our community who wish to boycott events which take place in those states where this legislation is being threatened or enacted. We also believe the most effective means to counter these policies is active engagement alongside local groups working to affirm the rights of the entire LGBTQIA+ community by promoting and advancing the discussion, and taking a stand against discrimination in any form. We will also seek to place future USA Cycling National Championships in cities, counties, and states that welcome all our members.

While we have work to do, USA Cycling has proudly been among the most progressive governing bodies of sport on the issue of transgender participation, and in 2017 introduced a tiered (elite and non-elite) policy to ensure safe, fair, and inclusive competition. These rules are clear and consistent with the IOC and UCI. USA Cycling sanctions over 2,500 events and 20 National Championships annually: these events are open to all athletes, are compliant with non-arbitrary qualification requirements, and establish criteria to ensure fair competition. Moving forward, USA Cycling will amplify our advocacy for safe and welcomed access to all LGBTQIA+ athletes and will continue to conduct fair and equitable competitions for all our members.

Our immediate and initial active engagement plan includes the forming of a coalition of like-minded influential advocates and industry partners, and already Specialized Bicycles, Canyon Bicycles, Allied Cycle Works, and Experience Fayetteville have agreed to participate to bring about faster change for the LGBTQIA+ community. Within 30 days this coalition will set a date for an Inclusion Summit to take place in Fayetteville, AR including groups in Arkansas already working on a more equitable future for the LGBTQIA+ community. Following this Inclusion Summit, our goal will be to organize legislative action in jurisdictions like Arkansas that most threaten inclusivity and our commitment to the LGBTQIA+ community. Alongside these

proactive engagement measures, USA Cycling will continue to conduct open-invite roundtables to help inform and better shape our inclusivity policies and practices and continue investment in our [DEI Task Force](#). For more information, contact USA Cycling at inclusion@usacycling.org

This list is by no means exhaustive but we will learn much from our next steps in this process, and it will inform a positive direction of change and discourse for the betterment of the LGBTQIA+ community, our sport, and USA Cycling.

We realize there is more work to be done, and we will do better.

ABOUT USA CYCLING (usacycling.org)

USA Cycling is a proud member of the Union Cycliste Internationale (UCI) and United States Olympic & Paralympic Committee (USOPC). USA Cycling is the national governing body for the sport of cycling and oversees the disciplines of road, track, mountain bike, cyclocross, and BMX. With a mission to develop the sport of cycling in the United States and to achieve sustained international racing success, USA Cycling supports cyclists at all levels, from those just beginning in the sport and participating in fun rides to seasoned professionals. The organization not only identifies, develops, and selects cyclists to represent the United States in international competition, but also supports amateur bike racing through grassroots development programs and the provision of critical infrastructure to run organized racing.

Headquartered in Colorado Springs, Colorado, USA Cycling celebrates its 100th anniversary in 2021. The organization began as The Amateur Bicycle League of America and evolved to become the United States Cycling Federation in 1975 and ultimately USA Cycling, Inc. in 1995. USA Cycling's 100,000+ members are racers and cyclists of all ages and abilities, as well as coaches, officials, mechanics, and race directors.